

## TRAINEE PROGRAM COGNIZANT

### Junior Front End Developer

#### Position overview

We are looking for Graduates to join our Trainee Program.

As a Junior Front End developer you will become part of our Cognizant Digital Business – Interactive team, the team within Cognizant that focuses on the digital transformation of our clients. You will be assigned to a client engagement where you will work alongside experienced Lead Engineers and Senior Front End developers developing and delivering web and mobile responsive applications (HTML5, CSS3, Javascript, AngularJS, Angular2, Knockout, Bootstrap, React, Redux), working closely with design agencies and business, gaining experience from practice, being creative and innovative in the process.

#### Your role as Junior Front End Developer

We are looking for a graduate who is interested in learning Front End Development. You will be directly working with our clients in developing responsive web/mobile applications. You will be part of a dynamic team delivering state of the art solutions to our clients.

#### Training, Support and Coaching

Prior to starting your client engagement, you will attend a 3 week New Hire Training Program for graduates in Spain to ensure you have a solid understanding of Cognizant's culture and processes. The first 18 months you have the opportunity for further training and support by our own Academy to help you achieve your long-term career goals. In addition to your day to day project manager, we'll assign a mentor to ensure you get all the help and support you need to start your career best footing.

#### Requirements

- Minimum Bachelor's degree, preferably in Business & IT, Computer Science, Computer or Industrial Engineering or other related technical majors
- Demonstrated ability in Front End Development ((HTML5, CSS3, Javascript , AngularJS, Angular2, Knockout, Bootstrap, React, Redux)
- Good to have C#, .Net background
- Strong problem solving skills
- Ability to work collaboratively with global project teams
- Strong interpersonal and communication skills with fluency in German and English
- Nil or maximum 1 year work experience
- Swiss or EU citizenship resp. valid work permit for Switzerland

#### We offer

- The chance to be part of a young and fast growing organization
- An open, international and multicultural environment
- Learning about business process and requirements analyses
- Customer contact and interaction management
- Access to further training through our own Cognizant Academy to ensure professional development
- The opportunity to work for large multinational clients
- Personal development in hard and soft skills

***We have 3 graduate intakes a year (roughly in January, May and in September) so you can apply any time during the year and we don't have an end date for applying.***

#### Interested?

Apply online on [www.cognizant.com/careers](http://www.cognizant.com/careers) or [www.joincognizant.ch](http://www.joincognizant.ch)

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